

Borough of Jefferson Hills  
Agenda Meeting of Council  
December 8, 2021

The agenda meeting of Council was called to order by President Bucy at 7:00 p.m. in the Municipal Centers, 925 Old Clairton Road. Following Pledge of Allegiance, Council Members Ielase, Reynolds (arrived at 7:13 p.m.), Ruscitto, Sockman, Steffey, Vice President Montgomery, President Bucy, and Mayor Cmar answered to roll call. Finance Officer Drager, Solicitor Gabriel, Chief Dziegowski, Borough Engineer Glister, Consulting Engineer Minsterman and Public Works Director Volpe were also Present.

4. Report from Borough Boards and Commissions
5. Borough Resident/Taxpayer Comments on Agenda Items

Tracy Khalil 5035 Walton Road, good evening members of Council. I am here on behalf of Jefferson Fire Rescue and EMS to provide an update on the situation concerning Mr. Reynolds failure to return the iPads to JFR and EMS. As you know, Judge David Barton ruled in our favor in the civil matter and ordered Mr. Reynolds to pay JFR and EMS just over \$900. In addition, we are now pursuing a criminal complaint as well with the Allegheny County District Attorney's office. I have met with both the Allegheny County Police and an attorney from the District Attorney's office and provided them all the evidence in this matter. I also informed them that Mr. Reynolds provided no physical evidence in the civil case. Sadly, had Mr. Reynolds just returned the iPads to Jefferson Fire Rescue and EMS we wouldn't be in this situation, but here we are. respectfully, JFR and EMS

I would also like to take a moment to thank my friends Frank Sockman, Vicki Ielase and Jan Cmar for their many years of service to our community. Speaking as a resident and not just as their friend, I want to thank them for giving all the countless hours they have to serve our community to make it such a wonderful place to live. Your jobs can be for the most part thankless, but I do want to acknowledge all of your efforts. Thank you again for your service and I hope you enjoy your retirement.

6. Discussion to approve the monthly bills

Mr. Montgomery stated, I have a question on two of them. The first one is about, and I think I've asked this before, the planner from Bobcat of Pittsburgh, is that a recondition?

Mr. Volpe replied, yes, that's the reconditioned mill head that we budget for this year. It's called a planner but it's actually the minnie mill machine that goes on as an attachment on the bobcat

Mr. Montgomery stated, the other item is SIGSAUER what is it? It's from Amazon.

Chief Dziegowski stated he will look into that and get back to him.

7. Discussion to approve the monthly payroll

8. Discussion to approve minutes of agenda meeting November 3, 2021
9. Discussion to approve minutes of regular meeting November 8, 2021
10. Discussion to advertise two seats on the Borough of Jefferson Hills Recreation Committee – Term Ending 12/31/2025

Mrs. Ruscitto asked how they would be advertised.

Mr. Stinner stated in the Sunday paper as well as Borough website.

11. Discussion to advertise two seats on the Borough of Jefferson Hills Library Board of Directors – Term Ending 12/31/2024
12. Discussion to advertise position on the Borough of Jefferson Hills Planning Commission – Term Ending 12/31/2025
13. Discussion to ratify Resolution 42-2021 to appoint Brian Haberstock to the Borough of Jefferson Hills Zoning Hearing Board (Term ending 12/31/24)
14. Discussion to ratify Resolution 43-2021 to appoint Scott McCarrison as an alternate to the Borough of Jefferson Hills Zoning Hearing Board (Term ending 12/31/24)

Mr. Montgomery stated this is for an alternate position.

15. Discussion to ratify Resolution 44-2021 to appoint Mark D'Angelo as an alternate to the Borough of Jefferson Hills Zoning Hearing Board (Term ending 12/31/25)
16. Discussion to permit Boy Scout Troop #210 to adopt a portion of Peters Creek Road, coordinated through the "Keep Pennsylvania Beautiful" organization, beginning from the western Borough of Jefferson Hills boundary with South Park and ends at Waterman Road (approximately 1.1 miles)
17. Discussion to adopt Ordinance No. 886 establishing the base Real Estate Tax rate for the year 2022 at 5.66 mills (General 5.226 mills; Fire 0.355 mills; and Ambulance 0.079 mills)
18. Discussion to retain Rhoades Law, LLC to provide legal representation to the Borough of Jefferson Hills on all Borough employee pension plan-related matters and assist in the formation of a pension-review board to meet quarterly beginning in 2022

Dave Montgomery stated the Borough of Jefferson Hills does not have a pension board and we're just not doing what we should do to maintain our pensions. We were at 74.5% funding and with the roaring market we're back to 97%. We need to have a pension board with employees and elected officials led by Randy Rhoades, who is a premier pension solicitor. What we're going to do is to try to get this pension up to where Pleasant Hills is. They are at almost 100% funded. If you're not 100% funded, anything less than that, it has to be made up with tax revenue. That's a requirement. My goal and the council's goal is to eliminate that and match what Pleasant Hills does. This is the first step in that process.

19. Discussion to adopt Resolution No. 37-2021 appointing the Finance Officer/Treasurer of the Borough of Jefferson Hills as the Chief Administration Officers with responsibilities relative to all pension plans of the Borough of Jefferson Hills
20. Discussion to conditionally approve 2022 Borough of Jefferson Hills budget in its current form with adoption of budget in final form taking place Tuesday, December 28, 2022
21. Discussion to adopt Resolution No. 38-2021 amending the salaries, compensation, and wages for Borough employees for the year 2022

7:13 Mr. Reynolds arrived

22. Discussion to adopt Resolution No. 39-2021 amending the fee schedule of the Borough of Jefferson Hills for 2022 to include additional recreation fees associated with Borough facility rentals
23. Discussion to ratify 2022-2025 collective bargaining agreement between the Borough of Jefferson Hills and Teamsters Local Union No. 205
24. Discussion to adopt Resolution No. 40-2021 granting preliminary approval for a subdivision known as PS-5-2021, Pleasant Grove Plan of Lots

Mr. Montgomery stated the engineer is listed as Triangle Engineering and it should be KU Engineering.

25. Discussion to approve Application for Payment No. 1 and Final from Soli Construction, Inc. in the amount of \$34,226.40 for work completed on the November 2021 Lick Run Emergency Repair Project
26. Discussion to approve Work Authorization dated November 30, 2021, from Gateway Engineers, Inc. for miscellaneous Borough engineering and consulting services in 2022 in the amount not to exceed \$10,000.00
27. Discussion to approve Work Authorization dated November 30, 2021, from Gateway Engineers, Inc. for miscellaneous engineering and consulting services in 2022 related to the Clairton Sewershed in the amount not to exceed \$10,000.00
28. Discussion to approve Work Authorization dated November 30, 2021, from Gateway Engineers, Inc. for miscellaneous engineering and consulting services in 2022 related to the West Elizabeth Sewershed in the amount not to exceed \$10,000.00
29. Discussion to approve Resolution No. 41-2021 authorizing Borough staff to investigate application for financial assistance in the design, acquisition, and construction of a fire and emergency services facility in the Borough of Jefferson Hills, and authorize payment up to \$5,000.00 to secure an option on potential sites for said facility

John Thatcher, 604 Gill Hall Road, I'm also representing as President of Jefferson Hills Fire and Rescue, I just want to first say I want to applaud the Council for getting this on the agenda,

and that in my opinion, Jefferson Hills Fire and Rescue has always been in support of finding a fire station for the residents of the Gill Hall area. I want to explain this with four reasons. Number one, I'm really interested to see what sites you wind up acquiring or at least putting an offer on. My understanding of the process here will actually be to evaluate one or many sites in several manners. The first site will be whatever price we get it under agreement for, it'll be contingent upon having a commercial appraiser. This process makes sure that it's worth the money, that the Borough has it under agreement to pay for it.

The second thing that hopefully the Borough will evaluate will be to determine what all the engineering needs are for the site in terms of access to sewers and utilities and the amount of grading work, any geotechnical work that would be involved.

Third issue would be any architectural needs and the cost of the building itself. I think we've given some initial input to the Borough staff on the nature of that building and what that would be.

Fourth, I think the really critical key here is it gives the Borough the ability to solicit financing for the project for sources other than our Borough tax revenue and bonding structure. I think we've all found that there's lots of other possibilities for federal, state and regional grants, even foundational grants in order to support either a portion or maybe even all of this project. I want to applaud the Borough for researching those aspects of this need. So, we're all in favor of this motion.

Mr. Reynolds stated I got a question; I don't quite understand what message we're sending here. We've told the residents and JHFR has told the residents for the past two years or so that they've had adequate fire protection, that we have not looked away from the residents through this, they were getting adequate fire protection through this the whole way. So, the question is, are they getting adequate fire protection right now?

Mr. Thatcher stated I'll let the Council answer that question.

Mr. Reynolds stated I think it's a valid question if they're getting adequate fire protection right now, we're looking to spend a lot of money that we may or may not have on something that has been deemed by a 5-2 vote repeatedly here saying that the Gill Hall residents do in fact have adequate fire protection. It's always been my stance that they did not. I mean, I personally would like to see a fire hall over there for the residents. I think they're in bad need, and I'm really surprised that we haven't been sued over it by one of the residents up until now. But I think this message here coming from JHFR saying that yes, we want a fire hall over there after two years of saying we've had adequate fire protection and you don't need a fire hall at that facility. I think sends a conflicting message to the residents, it sends it to me, if you've had adequate fire protection, I don't understand the request.

Mrs. Bucy stated I'll answer that. I think that we've gone through many, many points of view about what was considered adequate or not adequate. I think during our time here, we made a situation where we actually had a shift crew placed at Floreffe to ensure that. Now, we're saying, okay, if you want to have a fire station over at Gill Hall, we need to find a place to put it. That's what we're looking at. Many residents, as you keep pointing out Keith, say that they would want

to have one over there. You've said you want to have one over there. We have growth over there, so we're acknowledging that fact to make it better, and make it an improvement in what we have currently.

30. Discussion to distribute Real Estate Fire Taxes in two, separate payments of \$40,000 to Floreffe Volunteer Fire Company and to 885 Volunteer Fire Company with remaining funds to be allocated to the Jefferson Fire Rescue Truck savings account

Mr. Reynolds stated this is just general overall, maybe President Thatcher could help me out with it too. As we allocate the money this time of year, we all know that we just allocated the money from the state for roughly \$60,000, I think it was for the foreign fire tax, correct? For Jefferson Hills, is it JFR or is it JHFR or is it the individual fire halls that are still getting it? I just want to make sure that I'm being complete here.

Mr. Thatcher stated it is my understanding of the resolution that's on the table here is that it's actually the Floreffe Volunteer Fire Company and 885 Volunteer Fire Company.

Mr. Reynolds stated what I'm saying is that money that we allocated out in order to accept that allocation, JHFR, JFR and EMS or 885 or Floreffe, whoever you are at that point in time, you agree to being audited for those funds, correct?

Mr. Thatcher stated we give a full accounting that is required by state law at the end of each year.

Mr. Reynolds stated you get audited by the state on that foreign fire?

Mr. Thatcher stated we get audited by the state and we give an accounting to the Borough of Jefferson Hills of our expenses as required by state law.

Mr. Reynolds stated okay, so does the state audit you on that foreign fire attacks on the foreign buyer tax?

Mr. Thatcher stated that's a whole that's a whole different set of money.

Mr. Reynolds stated that's what I'm asking you on the foreign fighters. Okay. So, for that \$60,000 that you received, you guys agree to take part in an audit and have the state come in. It's my understanding that, you have a separate organization, that's the relief and you have separate meetings, and you have separate minutes so forth and you show everything that you purchased with that money, is that correct?

Mr. Thatcher stated that's correct.

Mr. Reynolds stated okay, the part that I'm trying to get at here is that if the state gives them \$60,000 and they will adhere to an audit and show every single expenditure and how that money was spent. I don't understand how we, as a Council, I think it's very irresponsible for us to keep turning money over to a fire company and have no audit procedures in place. We hand money over time and time again. The state audits for \$60,000 and they will agree to that and go through that. We hand over roughly \$1 million dollars every year, we're going to hand over a million dollars to this and we're not going to have one audit procedure in place.

Mr. Sockman asked where does million dollars come from?

Mr. Reynolds stated well by the time you factor in the shift crew, by time you factor in the fire tax money.

Mr. Sockman stated we didn't hand it over them. That's for personnel.

Mr. Reynolds stated is it going to that organization?

Mr. Sockman stated it's going for safety for public safety?.

Mr. Reynolds stated is it going over to that organization? Are we auditing how that money is being spent?

Mr. Sockman stated well obviously, the money from the shift crew goes back to Jon Drager and he's the one that audits it, is that correct?

Jon Drager stated yes, Eric Rossi sends it.

Mr. Reynolds asked and the rest of the money, do we have any audit procedure in place to see how the money is spent?

Mr. Stinner stated we issued an RFP to hire an accounting firm to address all three fire hall's books and one chose not to participate. Therefore, none of them chose to participate until such time as this matter could be clarified.

Mr. Sockman stated, John, which one chose not to participate?

Mr. Stinner stated Gill Hall.

Mr. Reynolds stated oh no that is false. Gill Hall had their books ready first and foremost and said they would turn them over the moment that the other two organizations turned there's over.

Mr. Sockman stated that's not true.

Mr. Reynolds stated that's 100% true. 100% true.

Mr. Sockman stated I would believe John Stinner before I believed them.

Mr. Thatcher stated if I could just comment in regard to the motion that's on the floor here for this item, Number 30, Jefferson Hills Fire and Rescue gives a full accounting of the expenses of that \$80,000 that's sent to us at the end of every year is required by state law.

31. Discussion of distribution of Real Estate Emergency Medical Services Tax of approximately \$65,000 to Southeast Regional Emergency Medical Services (SEREMS)
32. Discussion to authorize and appropriate funds for two, two-person shift crews to be placed at Jefferson Hills Fire and Rescue stations 180-1 and 180-2 for 2022

Mr. Reynolds asked how much is that going to cost us Karen?

Mrs. Bucy asked, Jon Drager do you have those numbers?

Mr. Drager stated yes, it's \$455,000.00.

Mr. Reynolds stated okay, so I just want to go back to all those discussions that we had whenever they were originally getting put down there, that the annual cost was going to be almost a half a million dollars over \$400,000. Council sat here and denied it at that point in time.

Mrs. Bucy stated no Mr. Reynolds.

Mrs. Steffey stated your argument was for this past year, which only consumed a few months' worth.

Mr. Reynolds stated I said what the annual cost to the taxpayers would be. And this shows that the statement that were made before was an absolute.

Mrs. Steffey stated no you're mixing two different things.

Mr. Reynolds stated I'm not mixing two things up.

Mrs. Bucy stated I would like to clarify that for the audience. In the year 2021 we put a one shift crew at JHFR 180-1 for the whole entire year. That was \$210,000.00. Then throughout the course of wanting to improve our fire protection, we put a shift crew halfway through the year at Floreffe that was \$105,000.00. So as a result, for that year it was the \$210,000.00 plus the \$105,000.00. This budget for 2022 has a full year for both stations, that is why that number is \$445,000.00.

Mr. Reynolds stated Karen, I'm all for it being down at Floreffe I live in that area, and I know they have zero Fire Fighter 1's down there. None, Brian Chalfant once said that they had Eric Welsh, but he's on that roster because he's a lifetime member. He has not responded to a call in close to two years. So, they have no Fire Fighters 1 down there. I'm just saying, I wish we would be honest and would have been honest with the residents in the very beginning, we tried to avoid the subject of how much money it was going to cost.

Mrs. Steffey stated how can you avoid the subject when the numbers are right there? It's black and white numbers.

Mr. Reynolds stated when I said the annual cost, what it was going to be.

Mr. Sockman stated well, if Gill Hall would get off their duff. We wouldn't have to do that.

Mr. Reynolds stated Gill Hall firefighters are off of their duffs they are over Blaine Hill protecting Elizabeth right now.

Mrs. Bucy stated the numbers once again, that were factual numbers. It was for the year 2021 was \$210,000 for the JHFR 885 station. It was \$105,000 for the Floreffe Station. Those were the exact numbers. Now, these numbers are for another whole year of 2022. That's the difference. Also, I do remember the accounting, I don't have it in front of me, but I divided that by the number of persons on the actual census, and it came out to approximately five cents per person per day in this Borough. I'm sure everybody would be willing to participate in this cost of protection.

I would like to make a note on that since you're talking about the money. On number 14, which was the adoption of the real estate tax for the 2022 year. This is now the 10th consecutive year of the Jefferson Hills Borough has not raised any tax funds. The 10th consecutive year. We have managed this money very frugally and to the best of our ability with everybody who is sitting up here. That is to be commended. Ten years without having a real estate tax increase.

Mr. Sockman stated, Madam Chairman, I might add that Mrs. Steffey, Mr. Montgomery, Mr. Stinner, Mr. Drager and I spent about 15-20 hours on it. Item by item on every department to get this budget balanced.

Mrs. Bucy stated yes, and I would like to thank those on the Finance Committee that was Mr. Montgomery, Mr. Sockman and Mrs. Steffey and to credit to both Mr. Stinner and Mr. Drager on that.

Mrs. Bucy stated, in executive session we discussed adding two more items to the agenda as follows:

33. Discussion to approve a final settlement and mutual release between Jefferson Estates HOA and Zokaitis et al., contingent upon Frank Zokaitis's approval
34. Discussion to approve Work Authorization dated December 6, 2021, from Gateway Engineers, Inc. to prepare and submit the follow-up General Permitting of the Lick Run Emergency repair permit not to exceed \$5,000.00

Mr. Glister stated in November of 2021, we discovered that we had a sanitary manhole that was broken in lick run and we needed to repair that. With all the wet weather we've seen over the recent years here, it's not uncommon to have some erosion related repairs that needed to be made in the stream. We pulled an emergency permit to work with Soli Construction that you see here on the agenda, to make the necessary repair. We've done this in the past. But, the Pennsylvania Department of Environmental Protection, has, since the last time we pulled an emergency permit, updated their policies. Now, they're asking that after you pull an emergency permit, we go back in and apply for the permit. that way you would have been assuming that you're completing the project as if it was not an emergency. So even though the work is done, DEP still wants you to come back in and submit the permit as you normally would. The emergency permit gave us 60-days to submit this follow up permitting. With the timing of getting the repair fixed and after we fixed the manhole that was damaged, we had a lot of sediment in the line that actually took five days of heavy cleaning to get out. This was during Thanksgiving, and we just weren't able to get with Gateway to develop the engineering scope of work on what we needed to do. Rather than wait until January, we just want to get this added to the agenda for consideration for approval on Monday because the 60-days is up in middle of January. So, we need to give them adequate time to prepare this.

35. Reports

Fire Chief:

Chief Withers stated I just wanted to give you a report from over the weekend. We held a Breakfast with Santa with Police Department. Over 140 attended, 60 kids, and 27 gifts to Police Department. We would like to donate a check to Police for the gifts for \$853.00 for kids.

EMS:

Absent

Engineer Glister:

Nothing further

Consulting Engineer:

Nothing further

Finance Officer/Treasurer:

Nothing further

Public Works Director:

Nothing further

Chief Dziezgowski:

Councilman Montgomery as to your question earlier on under bills, that was for six hour optic sights they're replacing substandard, aged optic sights on our less lethal shotguns. Allowing officers better accuracy and better target acquisition with them. That's why they were on that.

Mr. Montgomery stated okay, I just didn't know what it was. Thank you.

To the residents: As snow and icy road conditions become more prevalent. I would like to remind everyone that the Borough of Jefferson Hills has an ordinance Chapter 15 section 901 that prohibits on street parking during these emergency road conditions. Please be considerate to our great public works staff as they plow and salt to make our streets safe during these adverse weather conditions.

I would like to thank the JHFR for hosting breakfast with Santa last Saturday. It was a great success. JHFR has joined forces with the Police Department in supporting our annual toy drive. We have also been blessed with anonymous donations that will definitely assist our cause. This community effort means that many who are in need will hopefully have their Christmas a little brighter. If you are able, you still have time to donate to this great cause until the 15th of this month. New toys or monetary donations are greatly welcome. If you or someone you know are in need of helping hand this Christmas, please reach out to the police department at (412) 655-2222. Our goal is no one will go without this Christmas.

Recently within the South Hills communities many Police Departments have been fielding calls for thefts from vehicles. Security cameras have captured many young adults walking through neighborhoods after hours during the nighttime hours checking for unlocked vehicles and then stealing the items inside when they find an unlocked vehicle. Please be vigilant, lock your vehicles, don't give the criminals the upper hand. If you do capture any of these individuals' suspicious activity on your cameras, please contact the Police Department so we can investigate it and hopefully if there is criminal activity afoot, stop it.

Mayor Cmar:

No report

Borough Manager:

In addition to the Police Department's Toy Drive, I would like to bring attention to two efforts currently going on in the Borough building. The first is a food pantry drive put on by Girl Scout Troop 36732. We have a box on the first floor of the administration building as well as a library and also a diaper drive for Crossroads Church, Reverend Floyd Hughes. We have a donation for diapers both on the first floor of the administration building and the library. You really can do a one stop shop for the area, between the toy drive, the food drive, and the diaper drive, please give generously.

Solicitor:

I would like to note for the record that Council did meet in executive session prior to this agenda meeting to discuss personnel, collective bargaining, and litigation matters.

### 36. General Business

Mr. Montgomery stated:

I will give the SHACOG November report. We met last month in Whitehall.

- Police training delayed by COVID and weather.
  - a. Driving training took place November 21<sup>st</sup>.
  - b. Police Chief's met October 21<sup>st</sup> and November 21<sup>st</sup>.
  - c. Accident Reconstruction Team had 3 callouts.
  - d. The CIRT Team had two call outs.
    - a. The Fire Chiefs met with the State Fire Commissioner. They had a major training event November 21<sup>st</sup>.
- Garbage Bid process is beginning.
  - a. 19 Municipalities are involved.
  - b. Bidding to take place first quarter of 2024.
- Joint Purchasing for Police and Passenger vehicles bids opened November 21<sup>st</sup>.
  - a. Fall Commodities on website.
  - b. Truck bids to take place on December 21<sup>st</sup>.

- Act 152 has two projects funded for the Borough.
  - a. 3004, 3008 and 3012 Hawk Alley and 2265 State Street. I'd like to commend Mr. Glister for his preparation work, which made us get this. Hardly any communities in the South Hills got these grants. I think we got the most of them, so thank you for your efforts. It's a new program that Allegheny County has started, and it's funded by the County. It's similar to the CDBG plan, but it turns around about half the time the CDBG program does.
- CDBG
  - a. CDBG 45 is completed.
  - b. CDBG 46, has five projects completed.
  - c. CDBG 47, (current year) five projects out to bid
  - d. CDBG 48, (following year) most applications ever, 26 projects already approved, 2 projects in doubt, extra funding has made this possible for 2022.
- Budget highlights:
  - a. No tax increases, no sewer rate increases, garbage rates are the same. That is a phenomenal record. Just as Mrs. Bucy had said and it takes a lot of effort to make that work, constantly monitoring the spending and making adjustments as needed.
  - b. The vehicle purchase has been affected by COVID. Some of them that were going to be purchased in 2021 will be done in 2022.
  - c. We will have \$80,000.00 for a new truck for the sewer department.
  - d. The stormwater maintenance has increased to \$115,000.00 for ponds and MS4. That will probably continue to grow over time.
  - e. Road improvements is \$575,000.00.
  - f. New truck for Public Works is \$155,000.00.
  - g. Two SUV's for Police Department \$125,000.00.
  - h. We created an Emergency Landslide Account that gives us more control of what is almost a yearly problem. In the past you would have a landslide then we would have to take it out of the paving or some other line item. Now, we can plan for a landslide which is almost a given. We got one in the sewer revenue and one in the general fund.
- Personnel
  - a. We got six good candidates from the mechanic applicants that meet all the requirements needed. The Personnel Committee should meet between Christmas and New Years when everybody is there, and we can make a recommendation to Council to interview three after the New Year.

Mr. Sockman stated:

My wife and I took our grandson to attend the breakfast with Santa at Floreff Fire Hall. Don, you, and your crew, 885, and the Police deserve a tremendous amount of credit for the effort that you put out. Obviously, the money that you donated for the Toys for Tots is certainly appreciated. Mrs. Steffey, thank you for serving the pancakes too. That was very nice.

Mrs. Ruscitto stated:

I just wanted to thank Manager Stinner for your swift response when Mr. Hughes contacted the Borough. I appreciate that very much.

Mrs. Steffey stated:

Just wanted to say that I was very thankful and privileged to spend a few hours down at Floreffe. I want to definitely not only give a thank you to the police and the fire fighters that were there in attendance to help, but also people behind the scenes that were in the kitchen. These people were there on their own accord helping out. So, I want to say thank you to them as well. Great job.

Mrs. Ielase stated:

Nothing further

Mr. Reynolds stated:

I just want to say thank you to Jan for years of service dedication. Whether it be sitting up here on Council or as a mayor, you've represented this Borough in a very special fashion. You're one of the most giving people that I've ever met in my life. Selfless and good to the core. You will be missed. There'll never be another one like you. So, I just want to say you know, thank you very much Jan for everything that you did for the Borough.

Mrs. Bucy stated:

I also would like to thank the fire department and the police department for their Santa's breakfast. I attended myself, it was very well done, and I certainly think that turnout proved to be very profitable.

I would like to also invite any of the public that would like to come at our December 13th meeting, as we had discussed in executive session, we would like to have cake and coffee at the end of our voting meeting for our three outgoing public servants. That is Councilwoman Ielase, Councilman Sockman and our Mayor Jan Cmar. So, at the end of the meeting, please feel free to walk across to the community room. We will be acknowledging their service and their dedication to this Borough at that time. So that will be conducted, once again, December 13th after the voting meeting.

#### ADJOURNMENT:

President Bucy at 7:50 p.m. adjourned the meeting on motion by Mrs. Ielase, seconded by Mr. Sockman and carried unanimously.

Executive Session: *Personnel, Labor Negotiations, Collective Bargaining, Lawfully Privileged/Confidential, Public Safety Preparedness, Litigation* (*Jefferson Estates Homeowners Association v. Zokaites Properties et al., Court of Common Pleas of Allegheny County, Docket No. GD-17-011526; Peters Creek Sanitary Authority, et al. v. Clairton Municipal Authority, Court of Common Pleas of Allegheny County, GD-17-017711; AUUE, Inc. v. Borough of Jefferson Hills Zoning Hearing Board, Court of Common Pleas of Allegheny County Appeal No. 871 CD 2020, SA-19-000748; PICCO Superfund site- potential litigation involving WESA and Ashland.*

John P. Stinner  
Secretary/Borough Manager